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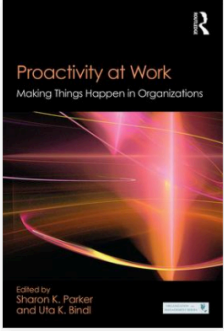
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Proactivity at Work
Making Things Happen in Organizations

Edited by **Sharon K. Parker, Uta K. Bindl**

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About the Book

As organizations grow increasingly complex and unpredictable, the topic of proactivity at work has become of great importance for contemporary workplaces. Proactivity drives performance and innovation of teams and organizations and boosts individuals' well-being and careers. When individuals are proactive, they use their initiative at work to bring about a better future. They scan for opportunities, persist until change is achieved, and take charge to prevent problems' future reoccurrence.

In this book, leading scholars on proactivity from across North America, Europe, Asia, and Australia